WORKING TOGETHER TO BUILD A SAFETY CULTURE

Workplace Safety and Insurance System





Welcome to the Workplace Safety and Insurance System 2021 Annual Meeting

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Agenda

- Welcome
- COVID 19 Response
- System Performance
- Key Initiatives
- •
- Questions and Answers

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Guest Speaker – Dr. Robert Strang, Chief Medical Officer







Labour, Skills, and Immigration

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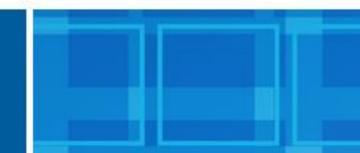




COVID 19 Response

Let's make safer workplaces the new normal.

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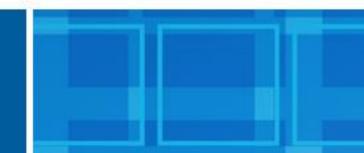




Re-opening guidance documents

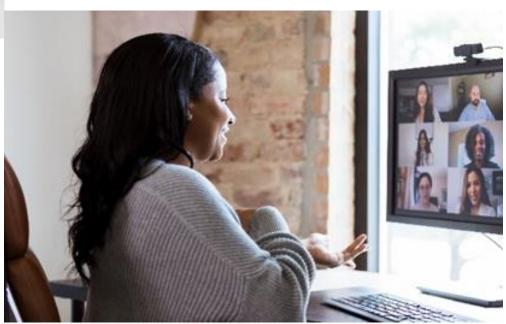


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COVID 19 Response

Inspections



Use of technology



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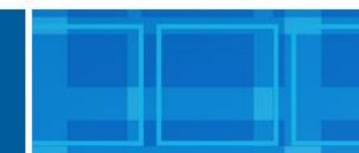


Workplace Fatalities 2020



CHRONIC DEATHS: [THERE WERE 17 IN 2019] **7** OCCUPATIONAL DISEASE **7** OTHER HEALTH CONDITIONS

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INJURY RATE

THERE WERE 1.53 TIME-LOSS INJURIES PER 100 COVERED WORKERS IN 2020, A DECLINE FROM 1.67 IN 2019.

TIME-LOSS CLAIMS PER **100 COVERED WORKERS**

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2016	1.74
2017	1.76
2018	1.72
2019	1.67
2020	1.53





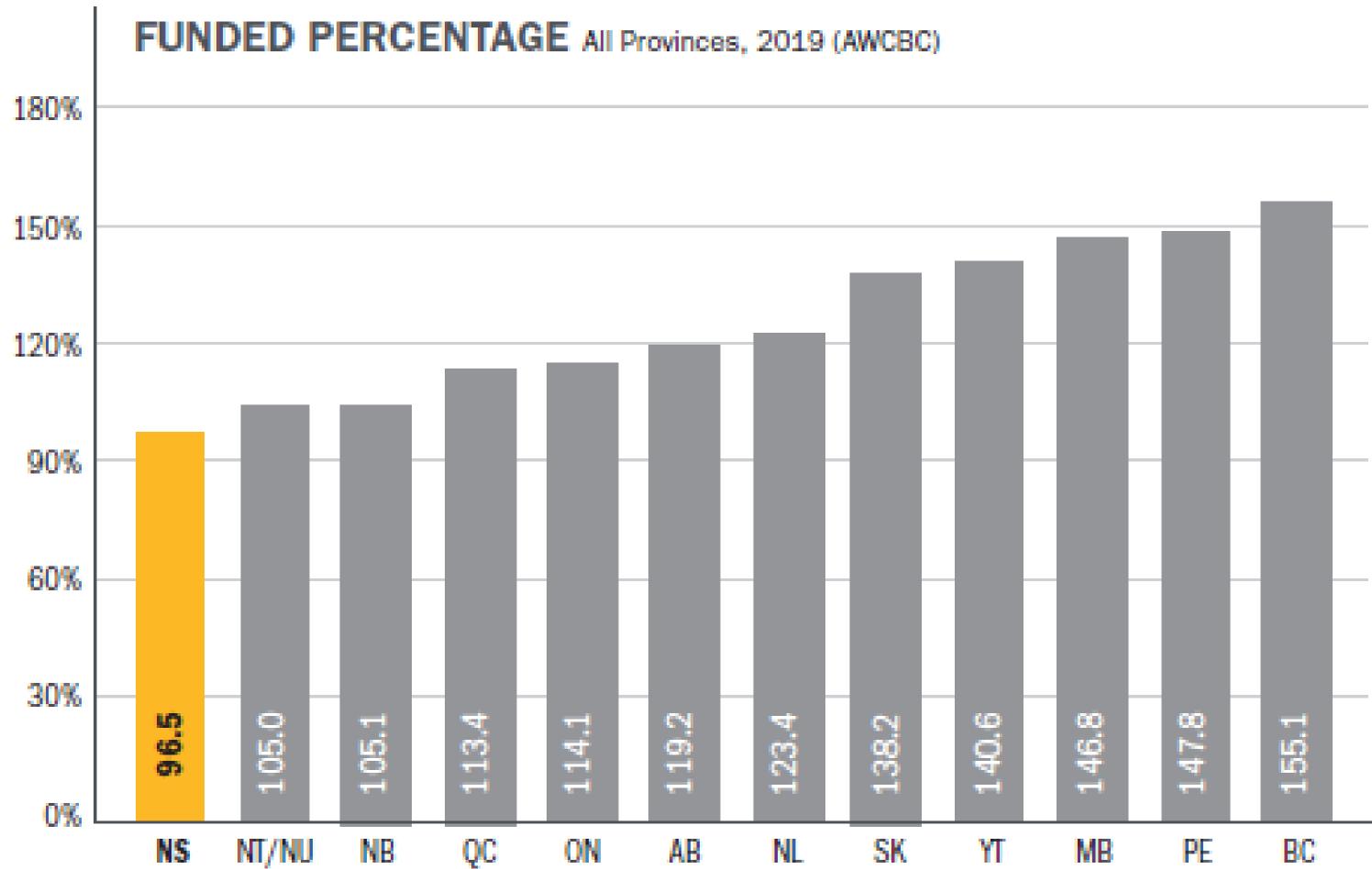
IN 2020, **RETURN TO WORK WITHIN 180 DAYS** WAS 77.970/0

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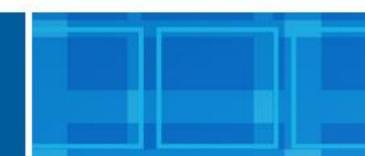








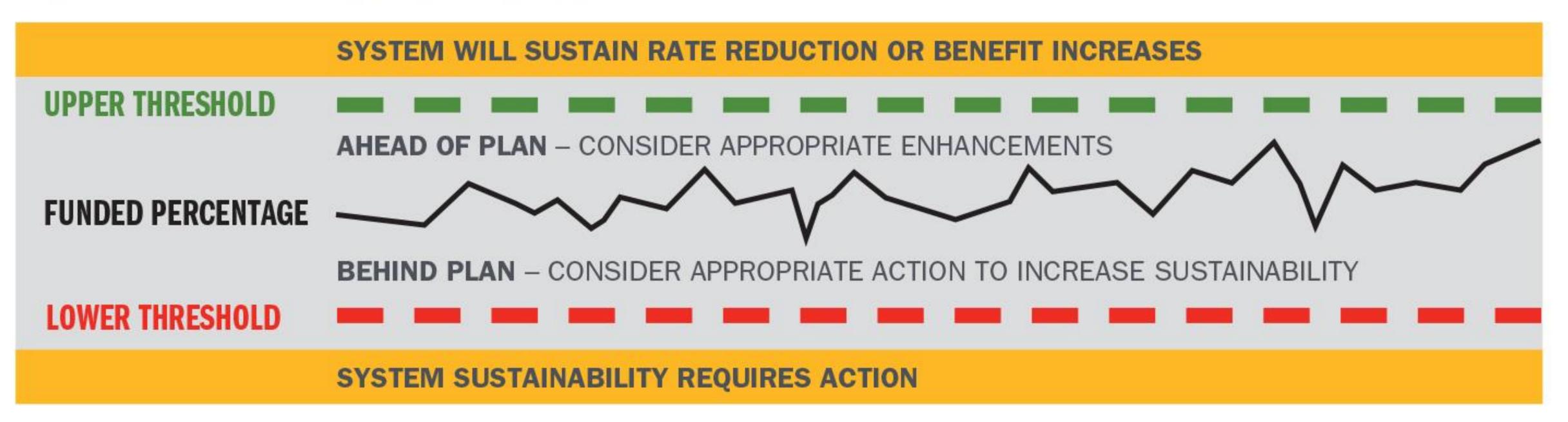
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FUNDING THRESHOLDS: A CONCEPTUAL VIEW



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WORK SAFE. FOR LIFE. WORKERS' COMPENSATION BOARD OF NOVA SCOTIA

WCB Nova Scotia 2021-2023 Strategic Priorities

We are committed to doing all we can to reduce the human and economic impact of all types of workplace injury on Nova Scotians and their employers.

Strategic Priorities

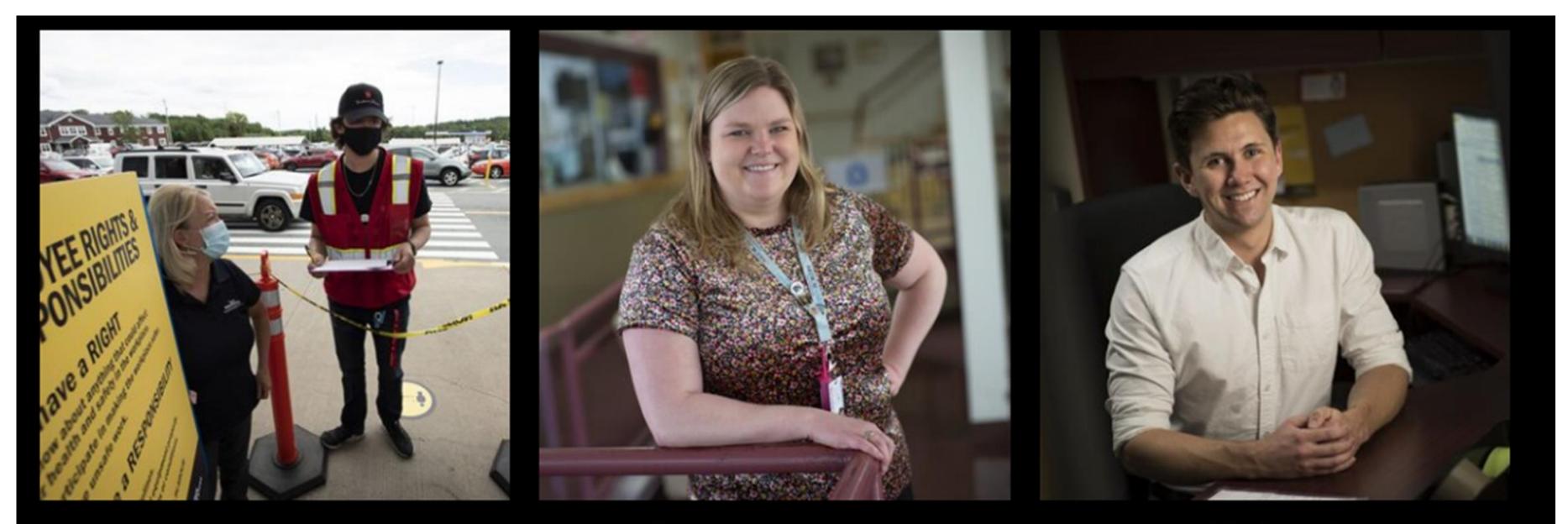
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About Us Our Priorities







Injury Prevention

Return to Work

New approaches for a new reality

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Our People and Their Service





Other WCB initiatives in 2020:

- New Return to Work approaches Workplace Mental Health supports • Implementing final AG Report
- recommendations
- Health Care Action Plan

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WORK SAFE FOR LIFE WORKERS' COMPENSATION BOARD OF NOVA SCOTIA





Occupational Health and Safety Advisory Committee Focus Areas: Mental Health

Occupational Health

Training

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Legislative and Policy Directions

- The affects of COVID-19
 Workplace
- Exploring amendments to Act

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• The affects of COVID-19 on Psychological Health in the

• Exploring amendments to the Workers' Compensation



Workplace Safety and Insurance System

Promoting Compliance

We want to ensure that everyone involved understands our legislation, codes, and standards. We offer presentations and programs to educate and inform. We want everyone to see the benefits of each rule and to know how to comply.

Setting Requirements

Before setting a new rule, we are committed to engaging with you. We will consider what impact the new rules will have on you, including cost-effectiveness and efficiency.

Verifying Compliance

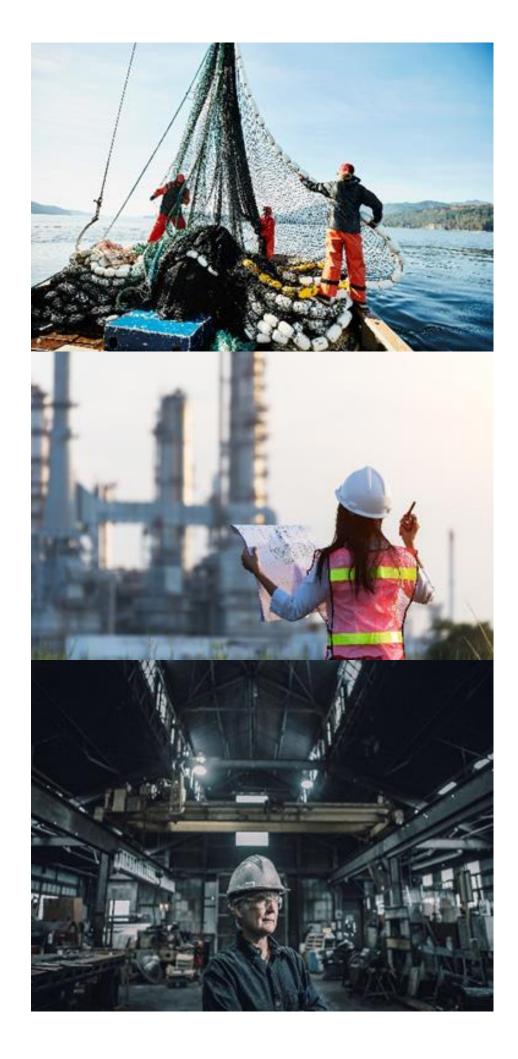
We monitor and inspect to ensure everyone is following the safety rules, which also helps to maintain a level playing field for all. We consider several factors when setting our inspection frequency for equipment, workplaces, and public spaces: risk-level; safety maturity of sector/industry; history of compliance.

Enforcing Requirements

We encourage voluntary compliance. When that is not enough, we have enforcement tools to regulate the safety of people and equipment and to ensure that safety standards are met. Health and safety is always our top priority.

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Fishing

Construction

Manufacturing





Aligned Organizations

- Office of the Worker Counsellor
- Employer Advisor Nova Scotia Society
- Pictou County Injured Workers Association
- Cape Breton Injured Workers Association

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Office of the Worker Counsellor (OWC)

- Opened 259 new worker files
- Responded to 3146 telephone calls
- Assisted in filing 126 appeals
- Promoted the program on Facebook
- Audit
- Developed online training capacity

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Participated in WCB's Tiered Services





Employer Advisor NS Society (EAS) • Assisted 299 employers; cumulative file volume up

- 16% in 2020
- Conducted a return-to-work survey of 1200 workplaces
- Participated in 7 consultation sessions with 72 employers
- Achieved client satisfaction at 100%

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• Delivered 10 training sessions to 259 attendees





Pictou County and Cape Breton Injured Workers Associations

- and their families
- Supported workers in return to work/case conferences
- Assisted with case management and appeals
- Participated in consultations/committees
- Engaged in community activities

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Provided assistance, advocacy and support to injured workers





Guest Speaker

Dr. Robert Strang Chief Medical Officer of Health

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Questions







Thank you for attending the 2021 WSIS Annual Meeting Webinar

The meeting has now concluded

Visit **wsis.ns.ca** for more information about WSIS performance and activities

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